



Jim Gibbons, Governor

Margi Grein, Executive Officer

January - March 2009

## Contractors Should Take Advantage of Business Tax Breaks

By Nina Gallagher, CPA MST

To help jumpstart the economy, Congress has passed two valuable business tax breaks in the Economic Stimulus Act (ESA) of 2008 - **Bonus Depreciation** and a larger **Section 179**.

The Section 179 write-off has been around for some time. In 2001, it was drastically increased after 9-11 to stimulate the economy. Before the ESA of 2008, you could deduct \$128,000 of your purchases of qualifying property, as long as your total purchases of qualifying property did not exceed \$510,000.

By qualifying property, we mean tangible personal property actively used in your business and for which you can deduct depreciation. More than 50 percent of the property must be used for business. These would include heavy equipment, office computers and software, tools and other items used in your contracting business. Also, you may want to look at a cost segregation study to determine how much of that building cost is really building cost and not personal property. You may find that some of your electrical and plumbing work may qualify.



Nina Gallagher

**The good news. The ESA of 2008 increased deductions to \$250,000 - as long as you didn't purchase over \$800,000 of qualifying property.**

Both new and used personal property qualify for this deduction. What are the drawbacks? Well, you cannot reduce your income below zero by using Section 179. You can, however, carry forward any unused Section 179 to a subsequent year. So, even if you don't have enough income to take advantage of this deduction in 2008, you could carry it forward to 2009 and forward. Please note, though, this deduction is only good for property purchased **after March 31, 2008 and before December 31, 2009**.

The second deduction available to contractors is **Bonus Depreciation**. Bonus depreciation can only be used on new equipment purchases, **purchased between March 31, 2008 and December 31, 2009**. The ESA of 2008 provides qualifying taxpayers a 50 percent write-off of the adjusted basis of qualifying property. It is estimated that this will provide \$44 billion of additional deductions in 2008. Bonus Depreciation is not limited to your taxable income. In other words, you can create a net operating loss by using Bonus Depreciation.

Qualifying property must have a depreciable life of under 20 years. Qualifying property may include water utility property,

*(See Contractors, Page 3)*

## Independent Contractor Vs. Employee - What's The Difference?

**Reprinted from the IRS Website**

Are your workers independent contractors or employees? The answer can have a profound impact on how much tax you pay as a small business owner. Knowing whether your workers are, or are not employees will affect the amount of taxes you must withhold from their pay. It will affect how much additional cost your business must bear, what documents and information they must provide you and what tax documents you must give them.

Employers who misclassify workers as independent contractors can end up with substantial tax bills, as well as penalties for failing to pay employment taxes and failing to file required tax

forms. Workers can avoid higher tax bills and lost benefits if they know their proper status.

**Both employers and workers can ask the IRS to make a determination on whether a specific individual is an independent contractor, or an employee by filing a Form SS-8, Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding, with the IRS.**

Generally, whether a worker is an employee or an independent contractor depends upon how much control you have as a

*(See Independent, Page 3)*

# Across The Board

October 1, 2008 through December 31, 2008

## Investigations Division

### Compliance Investigations

Investigations Conducted .....	935
Investigations Closed .....	996
Licenses Revoked .....	36
Fines Assessed .....	\$138,650
Investigative Costs Assessed .....	\$136,319.75
Recovery Fund Claims Awarded .....	\$81,414.87

### Criminal Investigations

Investigations Conducted .....	308
Investigations Closed .....	331
Felony Cases Filed .....	16
Criminal Complaints Filed with District Attorney ....	21
Citations Issued .....	49
Convictions .....	63
Restitution Ordered by Court .....	\$83,384.49
Fines Assessed by Court .....	\$22,583

### Licensing Division

New License Applications Received .....	612
New Licenses Issued .....	488
License Change Applications Received .....	1,409
Licensed Nevada Contractors .....	17,696



Jim Gibbons, Governor

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### Mission Statement

"The Nevada State Contractors Board is committed to promoting integrity and professionalism in the construction industry of Nevada."

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*The Contractors' Billboard is published by the Nevada State Contractors Board as a service to licensed contractors to promote a better understanding of Nevada contracting law and to provide information of interest to all construction professionals. This information is believed to be accurate at the time of publication. The Contractors Board and the State of Nevada assume no responsibility for any damage that arises from any action that is based on information found in this publication.*



## Contractors Should Take Advantage of Business Tax Breaks

(Continued from Page 1)

off-the-shelf computer software and qualifying leasehold improvements. **It must be new property placed in service between March 31, 2008 and December 31, 2009.** There are specific limitations for automobiles of \$10,960 purchased in 2008 and \$11,160 for vans and trucks.

What if this bonus depreciation outweighs your taxable income and produces a net operating loss? A net operating loss can be carried back for five years. So, if you paid taxes in the last five years, you could actually get a refund of taxes paid in previous years.

It would behoove you to take the deductions, produce the loss

and then carry it back and get a refund of tax money you can use today.

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## Independent Contractor Vs. Employee - What's The Difference?

(Continued from Page 1)

business owner. If you have the right to control or direct, not only what is to be done but also how it is to be done, then your workers are most likely employees. If you can direct or control only the result of the work done, and not the means and methods of accomplishing the result, then your workers are probably independent contractors.



**Three broad characteristics are used by the IRS to determine the relationship between businesses and workers - Behavioral Control, Financial Control and the Type of Relationship:**

**Behavioral Control** covers facts that show whether the business has a right to direct or control how the work is done through instructions, training, or other means.

**Financial Control** covers facts that show whether the business has a right to direct or control the financial and business aspects of the worker's job.

**The Type of Relationship** factor relates to how the workers and the business owner perceive their relationship.

Knowing the proper worker classification can be critical to your business. Don't guess. Act now to make certain you know for sure.

You can learn more about the critical determination of a worker's status as an Independent Contractor or Employee at: **IRS.gov** by selecting the **Small Business link**.

Additional resources include IRS Publication 15-A, Employer's Supplemental Tax Guide and Publication 1779, Independent Contractor or Employee. Both of these publications and Form SS-8 are available on the IRS website, or by calling the IRS at: 800-829-3676.

## Small Business Video & Audio Presentations Available

A new page on [IRS.gov](http://www.irs.gov) features video and audio presentations on a variety of topics for small businesses and self-employed taxpayers. Visit it here: <http://www.irs.gov/businesses/small/article/0,,id=97726,00.html>

An online audio podcast for first-time Schedule C

filers includes basic tips to help new business owners avoid potential problems. Visit it here: <http://www.irs.gov/businesses/small/article/0,,id=20042,4.00.html>





## Company Profile

# Oldest Licensed Nevada Contractor Looks To The Future

Sometimes the path we follow in life leads us in a totally different direction. The Savage family can relate to this.

Originally, the Savages were in the mining industry, when in 1859 Leonard Coates Savage staked his claim in a silver mine near Virginia City. Later, Frank Charles Savage, Leonard's son, who started Savage & Son, Inc. in 1893 supplied mines with plumbing equipment, so that water could be pumped from mine shafts. This, in a nut shell, is how the Savages landed in the plumbing industry.

Four generations later, Leonard J. Savage, president; his wife Eileen Savage, secretary; and two of their three sons, Leonard C. Savage (Len) and Pete Savage, vice presidents; run Savage & Son, Inc. The company specializes in commercial contracting, plumbing, industrial piping and HVAC. It also offers home repairs and remodeling services.

Savage & Son, Inc., is the oldest licensed company on record with the Nevada State Contractors Board. Their license is No. 10 (records don't exist on the previous nine). This company has been operating for many generations as a result of "just good, strong family values," he says.

The company has been in this family for four generations, but "we're thinking about the next generation. We're not thinking about today," Len adds.

The closeness of the Savage family is fairly evident given the fact they all work together. Len says the company is really about family, and it happens to be all in the family. His brother, Pete, focuses on the accounting side of the company, while he focuses on the operation and construction side.



**Frank Charles Savage**

Len and Pete have been working in plumbing for 23 years. Their work days are very long and range between 10 to 12 hours a day, 5 days a week.

One of the main reasons this family-owned company is so successful is because of its employees. "Our employees are the



**The Savage family, in back from left: Leonard J. and Eileen  
Front row, from left, Pete, John and Len**

strength of our company," Len says.

The Savages encourage their employees to provide excellent customer service by teaching them to empathize with customers. "We tell our employees to treat the people the way you want to be treated," Len says.

When it comes to solving problems, Len believes contractors should confront problems and approach them with an open mind. "Our parents taught us to 'go the extra mile' to make sure the job is done right." "These are values we attribute to our upbringing," he says.

In these turbulent economic times, Len recommends that contractors keep their composure. "You're going to fail if you're desperate," he says.

Some contractors work outside their specialty, or what they do best, when they are strapped financially. Rather than doing that, Leonard suggests that contractors continue to work in their trades, but strive to improve their skills. In the end, "all we're really selling is a product with a service," he adds.

Even though the Savages pride themselves on their company's history, they are not content to rest on their laurels. Their main focus is the future of their company. "It's not about today, it's about tomorrow," Len says.



## TMCC Workforce Development & Continuing Education Classes

Truckee Meadows Community College Workforce Development and Continuing Education is offering the following classes. To register, go to: [wdce.tmcc.edu](http://wdce.tmcc.edu) or call: (775) 829-9010. Advance registration is required.



**8 Hour Hazardous Waste Operations Refresher** - Prerequisite: 40 hour HAZWOPER certification. If you are certified to work with hazardous waste, you can comply with the annual training requirements set by OSHA's 29 CFR 1910.120 standard by taking this class. Learn about new legislation, the nine hazard classes and waste classifications, hazardous waste chemistry, the hazards of Lab Packs, the limitations of personal protective equipment and more. If you have a current medical clearance and your own air purifying respirator, take the opportunity to receive your annual fit testing for no additional fee. You must provide a copy of your current certification to attend. **March 18, May 15 and July 20** from 8 a.m. to 5 p.m. at the TMCC IGT Applied Technology Center. Cost is \$165.

**40 Hour Hazardous Waste Operations & Emergency Response** - Take this course to comply with OSHA's 29 CFR 1910.120 standard. Do not miss this course if your job involves working with, transporting or handling hazardous waste. Learn about rules and regulations, personal protective equipment, onsite and offsite characterizations, the dangers and legal ramifications of mishandling waste, drum opening and sampling protocols and more. Find out about OSHA, EPA and DOT regulatory requirements. **April 20-24, June 15-19 and Aug. 10-14** from 8 a.m. to 5 p.m. at the TMCC IGT Applied Technology Center. Cost is \$465.

**Forklift Safety Training** - Prerequisite: Must be at least 18 years old to register. Regardless if you're a novice or an experienced

operator, you'll find this course will help you further develop your driving skills. Learn the safe operation of all forklift styles, such as sit-down, stand-up, rider pallet jack, reach trucks and order-pickers. In addition, find out about the stability triangle, load safety, the proper steps for completing a daily inspection and more. **March 14, April 4 and 25, May 16, June 13 and 27, July 11 and 25, and Aug. 15** from 8 a.m. to 2 p.m. at the TMCC IGT Applied Technology Center. Cost is \$79.

**Confined Space Train-the-Trainer** - Learn how to conduct confined-space-entry training classes. Find out about the types of spaces, PPE and hazard assessments, entry procedures and more, so you can comply with OSHA's .146 standard. Find out how you can make training classes fun and effective. **March 20** from 8 a.m. to 5 p.m. at the TMCC IGT Applied Technology Center. Cost is \$200.

**Forklift Train-the-Trainer** - Learn how to train your employees in the safe operation of forklifts such as sit-down, stand-up, rider pallet jack, reach trucks, order pickers and more. Receive a model program, handouts and training outlines. **May 29** from 8 a.m. to 5 p.m. at the TMCC IGT Applied Technology Center. Cost is \$200.

**10 Hour Outreach Training for Construction** - Learn 10 of the required training topics under OSHA 29CFR1926 standards. Upon successful completion, receive a Department of Labor certificate and wallet card. **March 23 and 24** from 8 a.m. to 1 p.m. at the TMCC IGT Applied Technology Center. Cost is \$125.

**OSHA 500 Train-the-Trainer- June 1-4 and OSHA 503 Trainer Recertification for Construction – June 9-11.** For more information, call: (775) 829-9010.

### Associated Builders & Contractors Offers Free OSHA Certification Classes

The Associated Builders & Contractors Las Vegas Chapter is offering free OSHA Safety Focus 4 Certification classes covering the following hazards in the construction industry:

- Fall Protection (Scaffolds, Ladders and Roofs)
- Electrical Safety
- Caught-In Hazards
- Struck-By Hazards

Each one-day class is open to all companies and employers and will be at the ABC offices, 5070 Arville St., Suite 4, Las Vegas, from 8 a.m. to 4:30 p.m. **March 11, 12, 18, 25; April 1, 8,**

**9, 15, 22, 29; May 6, 13, 14, 20, 27; June 10, 11, 17, 24; July 1, 8, 9, 15, 22, 29; Aug. 5, 12, 13, 19, 26; and Sept. 2, 9, 10, 16, and 23.**

Class size is limited to 15 per class. For more information, e-mail [safety@abclasvegas.org](mailto:safety@abclasvegas.org) and to register go to: [www.abclasvegas.org](http://www.abclasvegas.org) and click on the Focus 4 link or call: (702) 227-0536.

Focus 4 classes are made possible through an OSHA grant from the Susan Harwood Training Grant Program.



## CSN Offering OSHA Classes At West Charleston Campus

The Education Center at the College of Southern Nevada is offering the following OSHA classes at its West Charleston Campus, 6375 W. Charleston Blvd., Bldg. M, Las Vegas. For additional courses or information please visit:

[www.csn.edu/dwedosha](http://www.csn.edu/dwedosha)



### OSHA #500 - Trainer Course in OSHA Standards for Construction (4 Days; 30 Hours)

Designed for personnel in the private sector interested in teaching the 10- and 30-hour construction safety and health outreach program to their employees and other interested groups. Special emphasis is placed on those topics that are required in the 10- and 30-hour programs, as well as on those that are the most hazardous, using OSHA standards as a guide. Course participants are briefed on effective instructional approaches and the effective use of visual aids and handouts. This course allows the student to become a trainer in the Outreach Program and to conduct both a 10- and 30-hour construction safety and health course and to issue cards to participants verifying course completion. A thorough knowledge of the OSHA standards is required for this course. *Note: There are required prerequisites for this course please visit: [www.csn.edu/dwedosha](http://www.csn.edu/dwedosha) for the complete prerequisites.* **March 16-19, May 4-7, Sept. 21-24 and Nov. 30-Dec. 3.**

### OSHA #501 - Trainer Course in OSHA Standards for General Industry (4 Days; 30 Hours)

Designed for personnel in the private sector interested in teaching the 10- and 30-hour general industry safety and health outreach program to their employees and other interested groups. Special emphasis is placed on those topics that are required in the 10- and 30-hour programs, as well as on those that are the most hazardous, using OSHA standards as a guide. Course participants are briefed on effective instructional approaches and the effective use of visual aids and handouts. This course allows the student to become a trainer in the Outreach Program and to conduct both a 10- and 30-hour general industry safety and health course and to issue cards to participants verifying course completion. A thorough knowledge of the OSHA standards is required for this course. *Note: There are required prerequisites for this course please visit: [www.csn.edu/dwedosha](http://www.csn.edu/dwedosha) for the complete prerequisites.* **April 27-30 and July 20-23.**

### OSHA #502 - Update for Construction Industry Outreach Trainers (3 Days; 24 Hours)

Designed for personnel in the private sector who have completed

#500 Trainer Course in Occupational Safety and Health Standards for the Construction Industry and who are active trainers in the outreach program. It provides an update on such topics as OSHA construction standards, policies and regulations. **April 6-8 and Nov. 2-4.**

### OSHA #503 - Update for General Industry Outreach Trainers (3 Days; 24 Hours)

Designed for private sector personnel who have completed course #501 Trainer Course in Occupational Safety and Health Standards for General Industry and who are active trainers in the outreach program. It provides an update on OSHA general industry standards and OSHA policies. **June 1-3.**

### OSHA #510 - Occupational Safety and Health Standards for Construction (4 Days; 30 Hours)

This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Topics Include: OSHA Act, Safety Programs, Fall Protection, Personal Protective Equipment, Stairs and Ladders. A copy of 29 CFR 1926 is provided to the students in this course. **March 23-26, June 8-11 and Aug. 24-27.**

### OSHA #511 - Occupational Safety and Health Standards for General Industry (4 Days; 30 Hours)

This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA general industry standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Topics Include: OSHA Act, Safety and Health Management Systems, Personal Protective Equipment, Hazard Communication, and Electrical. A copy of 29 CFR 1910 is provided to the students. **April 20-23, July 13-16 and Oct. 26-29.**

### OSHA #2015 - Hazardous Materials (4 Days; 30 Hours)

This shortened version of #2010 covers OSHA general industry standards and integrates materials from other consensus and proprietary standards that relate to hazardous materials. Included are flammable and combustible liquids, compressed gases, LP-gases, and cryogenic liquids. Related processes, such as spraying and dipping are covered, as well as electrical equipment. **July 27-30.**

(See CSN, Page 7)





## CSN Offering OSHA Classes At West Charleston Campus

(Continued from Page 6)

### **OSHA #2045 - Machinery and Machine Guarding Standards (4 Days; 30 Hours)**

Learn about machine inspection and hazard abatement. Guidance is provided on the hazards associated with various kinds of machinery and the control of hazardous energy sources (lockout/tagout). The course presents an approach to machinery inspection that enables participants to recognize hazards and to provide options to achieve abatement. These hazards include mechanical motions and actions created by points of operation and other machinery processes. Also included is hands-on training in the laboratories. **Aug. 10-13.**

### **OSHA #2225 - Respiratory Protection (4 Days; 30 Hours)**

Covers the requirements for the establishment, maintenance and monitoring of a respirator program under 29 CFR 1910.134. Topics include terminology, OSHA standards, NIOSH certification, and medical evaluation recommendations. Learn the technical aspects of respirator selection and how to evaluate compliance with the OSHA standard. **May 26-29 and Sept. 21-24.**

### **OSHA #2250 - Ergonomics Applied to MSDs and Nerve Disorders (4 Days; 30 Hours)**

Students will learn the use of ergonomic principles to recognize, evaluate and control work place conditions that cause or contribute to musculoskeletal and nerve disorders. Topics include work physiology, anthropometry, musculoskeletal disorders, use of video display terminals and risk factors such as vibration, temperature, material handling, repetition, and lifting and transfers in health care. Course emphasis is on industrial case studies covering analysis and design of work stations and equipment, laboratory sessions in manual lifting and coverage of current OSHA compliance policies. **Sept. 14-17.**

### **OSHA #2264 - Permit-Required Confined Space Entry (3 Days; 24 Hours)**

Learn the OSHA standard for confined space entry. A hazard exists every time you enter a confined space from a variety of sources. This course is designed to enable students to recognize, evaluate, prevent and abate safety and health hazards associated with confined space entry. Technical topics include the recognition of confined space hazards, basic information about instrumentation used to evaluate atmospheric hazards and ventilation techniques. This course features workshops on permit entry classification and program evaluation. **Aug. 24-26.**

### **OSHA #3010 - Excavation, Trenching and Soil Mechanics (3 Days; 24 Hours)**

Trenching accidents are one of the most common construction accidents nationwide each year. Focuses on OSHA standards and on the safety aspects of excavation and trenching. Students are introduced to practical soil mechanics and its relationship to the stability of shored and unshored slopes and walls of excavations. Various types of shoring (wood timbers and hydraulic) are covered. Testing methods are demonstrated and a one-day field exercise is conducted, allowing students to use instruments, such as penetrometers, torvane shears and engineering rods.

**March 30-April 11.**

### **OSHA #5600 - Disaster Site Worker Train-the-Trainer Course (4 Days; 30 Hours)**

The Disaster Site Worker Train-the-Trainer Course prepares experienced trainers to present OSHA's 16-hour Disaster Site Worker Course. Trainers for this course need to be able to apply the elements of successful adult training programs, along with specific knowledge, skills and attitudes to awareness training about safety and health standards at natural and man-made disaster sites. Trainers are given the opportunity to practice knowledge, skills and attitudes through discussion, planned exercises, demonstrations and presentations. Participants receive lesson plans and training materials for the Disaster Site Worker Course as well as information on training techniques and resources. Trainers will be expected to present a selected portion of the Disaster Site Worker Course and use a "presentation evaluation" sheet to evaluate to other presenters. This course allows the student to become a trainer in the Outreach Program and to conduct the 16-hour Disaster Site Worker Course and to issue cards to participants verifying course completion. **July 6-9.**

### **OSHA #6000 - Collateral Duty Course for Other Federal Agencies (4 Days; 30 Hours)**

If you are federal employee, learn to recognize basic safety and health hazards in the workplace. Introduces federal agency collateral duty safety and health personnel to the OSHA Act, Executive Order 12196, 29 CFR 1960 and 29 CFR 1910. The training enables participants to recognize basic safety and health hazards in the workplace and effectively assist agency safety and health officers with inspection and abatement efforts.

**March 16-19 and Oct. 5-8.**

(See CSN, Page 8)



## CSN Offering OSHA Classes At West Charleston Campus

(Continued from Page 7)

### **OSHA #7000 - OSHA's Ergonomics Guidelines Training for Health Care (1 Day; 8 Hours)**

The focus of this one-day course is to use OSHA's Ergonomics Guidelines for Health Care to develop a process to protect workers in the health care industry. The course will focus on analyzing and identifying ergonomic problem jobs and practical solutions to address these problems. Featured topics include: developing an ergonomic process; risk factors in the nursing home guidelines; identifying problem jobs including protocol for resident assessment; and implementing solutions including work practices and engineering solutions. **May 4.**

### **OSHA #7105 - Evacuation and Emergency Planning (1 Day; 8 Hours)**

Evacuation and emergency planning focuses on OSHA requirements for emergency action plans and fire protection plans. Preparing for emergencies is a basic principle of workplace safety and health. Participants will learn: (1) reasons for emergency action plans and fire prevention plans and when they are required for a workplace; (2) elements of a good evacuation plan; and (3) features of design and maintenance of good exit routes. The optional session for this course will focus on assessment of risk for terrorist attack and how to utilize OSHA's two matrices, evacuation planning and fire and explosion, as tools in planning for emergencies. **May 6.**

### **OSHA #7200 - Bloodborne Pathogens Exposure Control for Healthcare Facilities (1 Day; 8 Hours)**

The purpose of this course is to develop a Bloodborne Pathogens Exposure Plan for healthcare facilities using a step-by-step approach. Featured topics include an Introduction to Bloodborne Pathogens Standard, the Exposure Control Plan, Exposure Determination, Methods of Control, Vaccinations and Evaluations, Training and Information, and Record Keeping. **May 5.**

### **OSHA #7300 - OSHA's Permit-Required Confined Space Standard (1 Day; 8 Hours)**

This one-day course discusses the requirements of OSHA's permit-required confined space standard, 29 CFR 1910.146. It is designed for small employers or a designated representative (line supervisor or manager) with the responsibility to develop a permit space program. It covers OSHA's requirements but does not feature hand-on sections (instrumentation and control methods and testing), which are included in OSHA course #2260.

**March 2.**

### **OSHA #7405 - Fall Hazard Awareness for the Construction Industry (1 Day; 8 Hours)**

The focus of this 5-hour course is to identify, evaluate and prevent or control fall hazards at construction sites. The course focuses on falls to a lower level not falls to the same level resulting from slips and falls. The target audience is the small construction employer, business owner, or manager who would like to obtain information about fall hazards found in the workplace. The training is also suitable for employees and employee representatives. Topics include identifying fall hazards, analyzing fall hazards and preventing fall hazards as well as OSHA resources addressing fall hazards. **March 4.**

### **OSHA #7500 - Introduction to Safety and Health Management (1 Day; 8 Hours)**

Using interactive assignments and thought-provoking group projects, students of this one-day workshop come away with a strong understanding of the benefits in implementing a safety and health management system in the workplace. **March 6 and May 7.**

### **CSN 10 Hour Construction Industry Course (10 Hours)**

Provides an overview into 29 CFR 1926. Students completing this course will receive their 10 hour OSHA Construction Card. This is a brief overview of the standard with emphasis placed on those areas that are most hazardous including personal protective equipment, fall protection, hazard awareness, ladders, scaffolding and many more. Designed for both residential and commercial contractors. **March 2-3, May 11-12, July 6-7, Sept. 14-15 and Nov. 5-6.**

### **CSN Forklift Safety (4 Hours)**

Designed to serve as the initial classroom training for individuals new to forklift or needing to recertify (a drive test will still need to be conducted by your employer) or as a forklift safety course for the experienced operator. Students will learn the hazards, how to mitigate these hazards and the different types of powered industrial trucks. This class applies to all powered industrial trucks and addresses the areas of concern including loads, general operation, the stability triangle; OSHA's training requirements, and certification requirements. Upon completion of this course students are given an assessment to ensure comprehension of the material. At this point, they are ready to have their onsite drive test conducted by their employer. **April 17, July 17 and Nov. 17.**





## Board Disciplinary Actions: Dec. 1, 2008 - Feb. 28, 2009

**Code:**

IC = Investigative Costs

F = Fine

R = Restitution

Ltr of Rep = Letter of Reprimand

*Please refer to the NSCB website  
for a list of violations*

Respondent	License	Disposition
ADT Construction Group, Inc.; ADT Construction Group, dba Advanced Demolition Technologies; ADT Construction Group, Inc., dba S&G Fireproofing; Logic, LLC.	53464; 50051; 50081; 70943	Licenses 53464, 50051 & 50081 Suspended
American Asphalt & Grading Co.	31785	IC
Benecon, Inc.	37239	\$500 F; IC; R; Revoked
Bramble Homes, Inc.; Bramble Development Group, Inc.	41440; 42240	\$500 F; IC; R; Suspended
D A Development, Inc.	55592	\$2,000 F; IC; R; Revoked
Data and Voice Integration	52386	\$2,000 F; IC; R; Revoked
Dugan Enterprises, LLC.	69342	\$1,500 F; IC; R; Revoked
Epic Construction Co.	53438	\$2,500 F; IC; R; Revoked
Highland Development Co., dba Westmark Homes; M.A.O. Corp.	31926; 47521	Licenses Revoked
Innovative Communities of Nevada, LLC.	51501	\$2,000 Admin. F; IC; R; Revoked
K.M.C. Builders, Inc.	59557; 59559	\$4,750 F; IC; R; Licenses Revoked
Kevin Mark Nilsen, dba Trilogy Group	60589	\$1,250 Admin. F; IC; R; Revoked
M.E.C. Construction, LLC	54963	\$1,500 F; IC; R; Revoked
Michael Angelo Vespi, dba Town Consulting	51231	Revoked

Respondent	License	Disposition
AAA Elevator, LLC.	52889	\$3,350 Admin. F; IC; R; Revoked
Bangle Enterprises, Inc.	17956A	\$1,100 F; IC
Bella Terra Professional Landscaping Services, LLC.	69623	\$600 F; IC; Business Review
Calvert Construction, Inc.	41493A	\$500 F; IC; R; Suspended
Clark County Services, LLC.	62797	\$1,000 F; IC; R; Revoked
Clear Choice Development Group, Inc., dba Thurston Construction	60132	\$2,750 F; IC; R; Revoked
Coyote Development Corp.	62351	\$4,450 F; IC; R; Revoked
De La Vega Construction, LLC.	63964	\$500 F; IC; R; Revoked
Edward Grady Webb, dba E.W. Development	38784	\$1,000 F; IC; R; Revoked
Elwart Construction, Inc.	53215	\$1,000 F; IC; R; Revoked
Hilke Construction	42397	\$11,000 F; IC; Revoked
James Bryant Owens, dba Architectural Stone Imports	69427	\$5,100 F; IC; \$22,284.40 R; Suspended
John Richard Gyselaar, dba Air Source Air Conditioning and Heating	49494	\$1,000 F; IC; R; Revoked
John Warner Ingham, dba Advanced Window Design	56006	\$2,350 F; IC; R; Revoked

*(See Disciplinary Actions, Page 10)*



## Board Disciplinary Actions: Dec. 1, 2008 - Feb. 28, 2009

**Code:**

IC = Investigative Costs

F = Fine

R = Restitution

Ltr of Rep = Letter of Reprimand

*Please refer to the NSCB website  
for a list of violations*

(Continued from Page 9)

Respondent	License	Disposition
Mizrachi Construction, dba Abes Construction; Salmiz, Inc., dba Global Flooring	53120; 68383; 69893	\$1,300 F; IC; \$10,134 R; License 68383 Suspended
Pool, Inc., dba Worldmark Pools & Spas	56570	\$10,000 F; IC; R; Revoked
Primewire, Inc.	69201	\$1,000 F; IC; R; Revoked
Probuitt Services, LLC.	68032	\$1,500 F; IC; R; Revoked
R.C.D. Mechanical, Inc., dba Centsable AC & Heating	42123	\$3,000 F; IC; R; Revoked
Robert John Boeddeker, dba R.J.B. Systems Technology	52985	\$2,500 F; IC
Service - 1, Inc., dba Thomas Plumbing Sewer & Drain	37901	\$500 F; IC; Suspended
Sierra Cabinets & Closets	53188	\$3,600 F; IC; R; Revoked
St. Concrete, Inc.	59665	\$1,500 F; IC; R; Revoked
Supreme Flooring, LLC.	68864	\$4,850 F; IC; R; Revoked
West Tech Paint & Drywall, Inc.	68215	\$2,000 Admin. F; IC; R; Revoked

Respondent	License	Disposition
Leavitt Landscaping, Inc.	50146	\$3,500 Admin. F; IC; R; Revoked
LTD Builders, Inc.	53140	\$5,000 R; IC; Suspended
M.S.I. Landscaping, Inc.; M.S.I. Concrete Services, Inc.; M.S.I. Development, Inc.; Misty Systems International, Inc.; M.S.I. Development, A Division of Mist Systems International, Inc.	49229; 53653; 62989; 44109; 48359	R; IC; Licenses Revoked
Monik Underground Construction, LLC.; M.U.C.C. Corp., dba Monik Underground Construction	56948; 56949; 56948A; 56949A	\$1,000 F; IC; R; Licenses Revoked
North Electric, LLC.	45374A	\$1,000 F; IC; Suspended
Northern Nevada Heating and Air Conditioning, LLC.	45632A; 57353	\$500 F; IC; License 45632A Suspended
Odilio Luigino Station, dba Silver State Iron; Silver State Iron, Inc.	46055; 46055A	\$3,850 F; IC; R; Licenses Revoked
T.S.L. Enterprises, Inc. dba Ubuldit Henderson	57319	\$2,600 F; IC; R; Revoked
Talon Electric, LLC.; William Walter Plise, dba Plise Development & Construction; Plise Development & Construction, LLC; Chaparral Contracting, Inc.	56497; 41939; 41939A; 39493	\$500 F; IC; Licenses Suspended
Thomas Heath Construction Co. Nevada, Inc.	56528A; 56529A	\$500 F; IC; Licenses Suspended
We Gotcha Covered, Inc.	59416; 58989; 60320; 60321	\$2,250 F; IC; R; Revoked



## Criminal Cases Prosecuted: Dec. 1, 2008 - Feb. 28, 2009

**Code:**

IC = Investigative Costs  
 F = Fine  
 R = Restitution  
 PB = Plea Bargain

*\* By Nevada law, the Nevada State Contractors Board has the authority to issue citations and pursue prosecution of individuals for violations ranging from contracting without a license to fraud. The following are the convictions and penalties imposed by the courts.*

<b>Southern Nevada</b>			
Chung, Kelvin DBA Unlimited Trading/Comp	\$500 F; IC	Farrington, Frank	IC
Advanced Solar Screens And Landscaping	\$5,963.33 R; IC	Ahmadi, Mohammad	\$500 F; IC
Blair, Ken DBA Precision Landscape	IC	Alati, Giovanni	\$1,000 R; IC
Brown, Jeffery	Conviction	Certified Welding & Custom Iron	Conviction
Chipmunk Concrete	\$500 F; \$584 R; IC	Diggs Development	\$500 F; IC
Cordoba, Victor	Conviction	Expert Home Repair	\$1,200 R; IC
Deaton, Stephanie DBA Niche Design Group	Conviction	Fantastic Finishes	IC
Gatica, Julio Richardo	\$800 R; IC	Infinity Communications LLC	Conviction
Green, Zachary	\$1,400 R; IC	Juarez, Cipriano DBA Framing Specialist	Conviction
Haddad Plumbing & Construction	IC	Martens, Scott	\$750 R; IC
Italy's Best Tile & Marble	\$500 F; IC	Mayol, Elmer	\$5,000 R; IC
Max Security	IC	Porras, Danny DBA Exquisite Home Theater	\$2,000 R; IC
Murillo, Victor	\$250 F; IC	R.T. Consulting & Management	\$8,400 R; IC
Porras, Daniel	\$2,000 R; IC	Ready 2 Roll	Conviction
Riddell, Joe	\$500 R; IC	Saavedra, Luis	\$250 F; \$3,000 R; IC
Saari, Erik Anthony	Conviction	Southern State Mechanical	\$3,970 R; IC
SCN Construction	\$15,000 R; IC	Vegas Refinishing	\$700 R; IC
Thuet, Craig Lee	\$250 F; IC	Yannatone, Chester D	\$350 F; IC
Toki, Villami	Conviction		
<b>Northern Nevada</b>			
Abernatha, Scott	\$635 F; IC	Abernatha, Scott DBA All Service Plumbing	\$1,270 F; IC
Gorden, Natalie Rae	\$187 F; IC	Diaz-Delgado, Hedson Humberto	\$250 F; IC
Lagorio, William Henry	\$632 F; IC	McNeil, David Allen	\$250 F; IC
Lichty, Robert Lawrence	IC	Nicely, Brad Charles	IC
Madden, Edward Michael	\$203 F; \$6,000 R	Orellana, Jairo Alexis	\$75 F; IC
Mancini, Peter	\$115 F; IC	Ramirez, Jorge Fernandez	\$694 F; IC
Pena, Jaime Abel	\$210 F; IC	Varela, Roger Henry	\$2,000 F; IC



## Administrative Citations: Dec. 1, 2008 - Feb. 28, 2009

*(All Paid Investigative Costs)*

Respondent	License Number	Fine
A 1 Communications LLC	69232	\$500.00
Above It All Roofing	48031, 58428	\$500.00
Adams Pool Supply	47958	\$1,000.00
Bass Cabinet Manufacturing Inc.	27975	\$1,000.00
Botanical Specialties, Inc	26881	\$500.00
C A S Construction Inc.	46805	\$2,000.00
CA Signs	39222	\$500.00
Can Am Concrete Specialists LLC	67922	\$500.00
Celestial Solar Systems	54678	\$1,050.00
Celis Building Systems, Inc	51263	\$1,250.00
D F Lara Construction	43547	\$500.00
Dependable Air Conditioning & Refrigeration	46864	\$500.00
Discount Granite & Remodeling LLC	70168	\$1,500.00
Don Herman Construction	36019	\$1,000.00
Double Eagle Services LLC	63390	\$500.00
Dow Custom Building Inc.	71740	\$550.00
Duke Framing	51904	\$1,000.00
Efficient Space Planning Company (The)	50513	\$550.00
Embassy Glass, Inc.	35273	\$1,000.00
Eric Gavan Construction LLC	59075	\$500.00
Evans Recreation Installation Inc.	68127	\$1,000.00
Galindos Custom Finish Inc.	68101	\$500.00
George Avila	56663	\$750.00
Goodwork Construction Inc.	67611	\$500.00
Grand City Development	43761	\$1,000.00
Hardy Construction, Inc.	19407A	\$1,050.00
Hartco	36126	\$1,050.00
Heritage Pool Plastering Inc.	52122	\$1,000.00
J & N Construction LLC	70478	\$2,000.00
Jack Dish Plumbing LLC	57046A	\$1,100.00

Respondent	License Number	Fine
Just Companies Inc.	66242	\$1,000.00
Land Escape LLC	49869	\$500.00
Lange Plumbing LLC	51236	\$1,000.00
Larkin Plumbing & Heating Co. Inc., dba Able Plumbing	23931	\$1,000.00
Las Vegas Water Conditioning	15842	\$550.00
M C 4 Construction LLC	70832	\$1,000.00
M R C Builders LLC	72390	\$500.00
McIntosh Design and Landscaping Inc.	68842	\$2,150.00
Metropolis Landscape	54810	\$1,000.00
Oranco Development Inc	58558	\$1,050.00
Palapa Depot	59815	
Parsons Commercial Technology Group Inc.	71715	\$1,000.00
Perea Landscapes	56583	\$650.00
Platinum Construction Group LLC	68948	\$500.00
Premier Building Group Inc.	51544	\$2,050.00
Razor Masonry, Inc.	69731	\$800.00
Reliance Communication Service	56502	\$1,000.00
S C M Builders Inc.	66482	\$500.00
Southwest Protective Services Inc	59394	\$1,250.00
Steven Allen Landscaping	40684	\$500.00
Sun City General Contracting	63112, 69453	\$1,550.00
Sunrise Paint & Drywall Inc.	65815	\$500.00
Synlawn	60005	\$1,000.00
The Pinjuv Companies	41194	\$550.00
Thompson Neon Sign Co.	43341	\$300.00
Trade West Construction Inc.	69624	\$1,050.00
Vargas Electric LLC	58072	\$1,000.00
W A Construction LLC	69950	\$550.00
Yount Construction Company	23047	\$500.00

### **Construction Education Grants Available**

The State of Nevada Commission on Construction Education currently has funds available and is actively seeking applications from providers of educational programs to apply for grants.

Goals of the program are to:

- Actively promote programs that teach business ethics, integrity, credibility and commitment to enhance the image of the construction industry.
- Actively promote programs that provide training and education to retain workers in the construction field.

*Grant applications are available on the Nevada State Contractors Board website at: [www.nscb.state.nv.us](http://www.nscb.state.nv.us). Click on the "Construction Education" icon and then select the first item at the top: "Nevada Commission on Construction Education."*

**(APPLICATIONS MUST BE RECEIVED BY [APRIL 15, 2009](#) AND SENT TO; COMMISSION ON CONSTRUCTION EDUCATION, C/O STATE CONTRACTORS BOARD, 9670 GATEWAY DRIVE, SUITE 100, RENO, NV 89521)**





## 2009 Nevada State Contractors Board Meetings

The following 2009 Nevada State Contractors Board meetings will take place at: 2310 Corporate Circle, Suite 200, Henderson, NV 89074 and 9670 Gateway Drive, Suite 100, Reno, NV 89521 beginning at 8:30 a.m. on Thursdays:

- **March 26**
- **April 30**
- **May 28**
- **June 25**
- **July 23**
- **August 27**
- **September 24**
- **October 22**
- **November 19**
- **December 17**

Agendas can be viewed on the website at: [www.nscb.state.nv.us](http://www.nscb.state.nv.us) under “**Meeting Agendas & Minutes,**” three business days before each meeting. All dates are tentative and subject to change, until a meeting agenda has been officially posted.